

House of Lords List Applicant Pack, 2025

Introduction

The Green Party believes in a fully elected second chamber and would abolish the unelected House of Lords in its current form. It is an outdated institution that concentrates power in the hands of the unelected and unaccountable. It has no place in a modern democracy.

However, while it exists, we believe it is right for the Green Party to take our seats in the Lords. Doing so gives us a platform to influence and implement policy change, elevate Green values in national debates, and advocate from within Parliament for democratic reform, including the Lords' own abolition.

To counterbalance the undemocratic nature of House of Lords appointments, the Green Party introduces our own democracy to the process, by selecting our list of nominees to the Lords through a vote of all members. This list must be renewed every five years, and 2025 marks 5 years since our last selection, meaning we must now elect a new list of nominees.

We are seeking nominees who reflect the best of the party – deeply committed to Green values, ready for and serious about the demands of the role, and able to build our credibility on the national stage.

‘A day in the life of a Lord’

No two days are the same for a Green Peer. The work is varied, far-reaching, and shaped in large part by the legislation coming through, by current affairs and an individual's interests and specialisms. If you're considering applying to join our list of nominees for the House of Lords, we want to help you imagine what life in the Lords might look like. To offer a glimpse behind the red benches, our brilliant peer Natalie Bennett has kindly shared a sample 'Day in the Life of a Lord'.

The House of Lords usually sits at 2.30pm (or later) from Monday to Wednesday, at 11am on Thursdays, and at 10am on sitting Fridays (which occur about once a month).

Proceedings typically last around eight hours, though occasionally days can stretch to 10 or even 12 hours.

A typical day in the House of Lords usually begins well before the official sitting time. A Lord's day may begin with, for instance, a 9am breakfast meeting in the House, hosted by a national organisation like the National Trust or a green business group. The morning might then include a couple of All-Party Parliamentary Group (APPG) meetings, where Lords engage in launching reports or hear testimony from experts.

Around lunchtime, Lords may welcome a group of visiting Green Party members, offering a tour of the House and a behind-the-scenes explanation of how it all works.

The formal parliamentary day could begin with Oral Questions in the main chamber, where Lords must “bob” to be called to speak. Later, they might advocate for an amendment prepared by staff before heading over to the Moses Room (the Lords’ second chamber) to take part in a one-hour debate, delivering a five-minute speech.

In between, they might be called away for a quick radio or television interview with LBC, the BBC, or another outlet.

Selection Criteria for Nominees to the House of Lords

These criteria will be used consistently to assess the suitability of candidates throughout the application process.

1. Availability and Capacity

This is a full-time role.

The successful candidate must have the time and flexibility to treat this as a primary professional commitment. Attendance at the Lords during sitting weeks, preparation for debates and committees, media and public engagement, and close liaison with the party leadership and staff are all essential aspects of the role.

We are looking for:

- Capacity to work full-time and travel to London regularly
- Flexibility to respond to fast-moving political developments
- Willingness to serve in the role for the long term

2. Demonstrated Commitment to the Green Party and Green Values

This is a political role grounded in deep values and long-standing activism.

Candidates should have a clear track record of commitment to Green values and the Green Party.

We are looking for:

- A history of active involvement in the Green Party and Green-aligned movements
- Evident alignment with party policy and principles
- Integrity, accountability, and a proven ability to act in the public interest in accordance with Nolan principles

3. Media Skills and Public Communication

This is a public-facing role.

Our peers are leading Green voices in national media. Any nominee must be able to confidently represent the party in high-pressure interviews and public debates, with clarity, consistency, and with excellent political judgement to build our profile and demonstrate credibility.

We are looking for:

- Previous experience engaging with national and regional media
- Strong verbal communication skills and presence
- Capacity to respond to media demands in a timely and professional way
- Social media fluency and a sense of strategic messaging

4. Policy Competence and Legislative Understanding

This is a legislative role.

Our peers are expected to read, understand, and influence the passage of complex legislation. Political acumen and policy literacy are essential.

We are looking for:

- Experience working on policy (in the Party, NGOs, academia, public service or elsewhere)
- Understanding of how legislation is developed and scrutinised
- Prior experience as an elected official
- Capacity to engage with legal language and make informed interventions
- A willingness to learn the detailed processes of the House of Lords

5. Public Profile and Political Impact

This is a strategic opportunity to raise our national profile.

Our next peer should already have an established platform or profile within the party, the media, or broader civil society that ensures their appointment generates attention, credibility and momentum.

We are looking for:

- A recognised name or respected voice within the party, Green-aligned movements, media circles, or the public domain
- A track record of leadership, influence, and impact
- Existing networks that can be activated to amplify the Green message from the Lords

Selection process

The House of Lords Selection Committee members:

- Doug Rouxelle
- Philip Davies
- Leslie Veronica
- Ekua Bayunu

Timetable

Date	Stage
1st Sept – 14th Sept	Nominations open

22nd Sept – 28th Sept	Interview by panel
29th September	Recommendations by panel published
29th Sept – 12th Oct	Campaigning Period
13th Oct – 20th Oct	Voting open
22nd October	Results announced

All deadlines are for 12 noon.

1. Nominations

Candidates for the House of Lords list shall have been a member of the Party for the three complete years preceding the close of nominations.

Nominations require a minimum of twenty proposers.

The names and local parties of proposers will be published alongside the Statement of Persons Nominated.

For the nomination to be valid the proposers must be fully paid up GPEW or GPNI members, as defined by those parties.

Both nominations and proposers must be submitted to the ERO through the relevant forms which will be published on the members website.

By standing for election, candidates consent to the following being published: -

- their name
- their photo
- any contact information that they provide for the purpose of the election

Candidates also consent to the following being published in a statement of results that may be redistributed publicly by the Green Party, or by members of the Party: -

- their name
- their photo

Any candidate may withdraw from any election by written notice to the ERO, at any time up until the commencement of the count. In conducting the count, the ERO will pass over preferences for that candidate, passing on to the next available preference. In the event that a withdrawal causes the number of candidates to fall below the number of positions to be filled, the quota will be adjusted accordingly.

On successful nomination a further form will be provided where we will request:

- A candidate statement of up to 350 words which should include:
 - Statement of relevant experience both inside and outside the Green Party
 - Supporting Statement
- Contact details (at least one way in which members can find out more about your candidacy, e.g. email, phone number or address)
- Social Media contact details
- LinkedIn URL
- A single URL of the candidate's choice
- A video URL. This video can be up to three minutes in length.
- A high-resolution photo (at least 300dpi, .jpg format) of the candidate.

These details will be published on the national website.

Candidate statements should not give a misleading or misinformed account of what the candidate is able to do in the role. The statement should be factually accurate and comply with the constitution and, if not, the ERO may inform the candidate of any issues and allow them to resubmit a different version.

The format of all candidate statements will be uniform and printed in black and white. The photos should be in high resolution, ideally no smaller than 2MB and suitable for printing in black and white on an A5 page.

Nominations for candidates for the House of Lords list will open at 12 noon on 1st September and will close at 12 noon on 14th September 2025. Completed nominations and proposers' details must be received by the ERO no later than noon on the last day of the nomination period. Statements, photos and public contact details must be received by noon on 15th September 2025.

2. Longlisting

After the close of nominations, a paper sift of applicants will be carried out to determine who shall be taken forward to interview. This paper sift will be ratified by a vote of the selection committee.

3. Interviews

The interview panel shall interview at least twice as many candidates as there are nominees to be selected. We are looking to select 5 nominees, so the panel will interview at least 10 candidates, if available.

The interview panel is:

- GPEX – Carla Denyer
- Elected Greens – Jenny Jones
- GPNI – Lesley Veronica
- GPRC – Doug Rouxel
- AGC – Geraldine Coggins

Interviews will take place on the afternoons of 22nd & 23rd September. Applicants should ensure they are available on these dates. Interviews will last up to one hour.

Based on interviews, candidates will either be ‘recommended’, or ‘not recommended’ by the panel. If a candidate is not interviewed, they will by default be ‘not recommended’. All candidates meeting the criteria for valid candidacy will be presented to members in the ballot.

4. Campaigning

The official campaigning period for the House of Lords list will be 29th Sept – 12th Oct. During this period, candidates may campaign for their election, following the rules laid out by the ERO. There will be hustings held during this period on the following dates: XXXX.

5. Voting

All members of GPEW and GPNI will be eligible to vote in the ballot. Voting will open at noon on 13th October and close at noon on 20th October.

6. Results

Results will be announced at 12 noon on 22nd October. The result of the vote will be an ordered list of 5 nominees to the House of Lords.

For more information on the process, please see also ‘Selection for nomination to the House of Lords’ in [‘Bylaws referred to in the Constitution’](#).

Timetable

Date	Stage
1st Sept – 14th Sept	Nominations open
22nd Sept – 28th Sept	Interview by panel
29th September	Recommendations by panel published

29th Sept – 12th Oct	Campaigning Period
13th Oct – 20th Oct	Voting open
22nd October	Results announced

All deadlines are for 12 noon.

FAQs

Q. What support would I have as a Lord?

A. We have two active, experienced peers who will be on hand to support and mentor any new Green peers. We also have an experienced staff team in the Lords to support you (currently roughly 1.5 full-time equivalent people), and some support from national Green Party staff.

Q. What financial allowances are paid?

A. Members of the House of Lords, with few exceptions, do not receive a salary for their parliamentary duties. Instead, they can claim a daily allowance of £371 for each sitting day they attend, or choose to claim a reduced rate. The amount does not vary for any reason i.e. the same amount is available for those that live nearby as for those that travel and need to find accommodation to stay over in London.

Q. What about support staff costs?

A. Fundraising and donations support the Peer's staff salaries. The amount of money raised directly impacts upon the number of hours that part-time staff can be employed. It should be noted that this work is invaluable without which, the impact of any Green peer will be reduced. The more money raised for this purpose the better.

Q. What are the hours like?

A. With unlimited time, the amount of work a Lord could undertake would be limitless. To make the most of the role, a good level of stamina is required. Peers are expected to maximise all publicity opportunities and this often results in very long days.

Q. What is the mobility/disability access availability in the House of Lords?

A. Wheelchair access has been well-considered. There are many lifts throughout the building. Visual disability is not a barrier.

Q. Are there any gender neutral toilets?

A. No, but individuals can use the toilet of the gender that they identify with.

Q. Can peers use the parliamentary creche?

A. Yes, but it is not free. Day time (from 8.00 a.m.) & evening sessions are provided for children aged from 3 months to 5 years old. See

<https://www.parliament.uk/about/working/nursery/> for more information